

Statement of the shareholder of ResiRest regarding “Impact First”.

The 95% majority of Shareholders of ResiRest Holding B.V., being the only shareholder of ResiRest B.V., want to ensure that as from November 6 2022 to 6 November 2025 again a 3 year dividend limitation is applied, meaning that no dividend will be paid to shareholders. Dividend, if applicable, will be beneficial for the impact reserve and/or shared with collaborating Non-profits/NGO's.